

Code

Nation

Working With Us

Why

Code Nation

We are more than just a coding school, we are Code Nation.

Code Nation is a forward-thinking digital training specialist with campuses in **Manchester, Chester and Cambridge.**

We deliver immersive bootcamps in **Software Development** and **Cyber Security** helping to fill the demand for digital skills and kick start future proof careers for our students. We believe that with the right tools and the right environment, we can teach anyone to succeed as a digital professional.

The content of our courses is **led by business**, meaning the topics we teach are genuinely things technical employers are in need of - things that set our graduates apart from people with just technical knowledge. To achieve this we work with our network of Pledgers - businesses who love what we do and hire our talent - to build and update or curriculum.

Diversity and inclusivity are at the heart of what we do. For us, we want to help more people do more things. We do this by removing the barriers that stop people from bringing their talents to the digital sector. There's no pre-course to study with us, we provide the technology our students will use and businesses can hire our graduates with **no recruitment fees.**

Our Master bootcamps are designed to give people the skills they need to become amazing technical professionals in just 12 weeks, providing the digital sector with its next generation of business-ready talent.



Our approach

Everything is core

There's a temptation to focus exclusively on the technology in our kind of learning environment. We think it goes without saying that technical skills are a fundamental part of what our students learn; we teach modern technologies that can help make a difference to your business immediately.

The thing is, we know that technical professionals need to make meaningful contributions and the quicker they can do that, the better.

To that end, our bootcamps are entirely immersive and project led- so you get new talent that is commercial aware, technically mature and exposed to industry practice from day one.

We are, and always will be, led by business.

We want to provide you with technical professionals that can hit the ground running.

There will always be on-boarding and time invested in to your apprentices.

Our philosophy is making sure that time is well spent on learning your processes and way of doing things, not wasted on things they should already know - like how agile works and how to work in a team effectively.

These bootcamps aren't about creating people who can write code or hack into networks - they are about creating professional Junior Developers and Cyber Security Technologists that can add value on day one.



The Code Nation curriculum has been **shaped by** **businesses.**

Businesses like you told us what **they want to see**, so we have developed our bootcamps around it to help produce the next-generation of talent that the sector demands.

We know how important it is to you that your Juniors **advance as quickly as possible** and contribute to projects, because ultimately they're your Mid-Weights and Seniors of the future.

Our key study areas are innovative and close to our hearts. You can take a deep dive into the details in our curriculum documents.

**This is more than a
technical education.**

**This is next-generation
education.**

We don't mess about with personal and commercial skills - we're serious about them. And we make them a core part of the curriculum alongside learning the tech.

Going as molecular as setting up weekly yoga classes, mindfulness and resilience workshops and personal development sessions... through to Doom deathmatches and even quiz nights.

We put teamwork and Agile working at the core of everything we do. Even in deathmatch, they work in teams. True story.

Our Students

There are 3 potential pathways that a student could take to study on our Software Development or Cyber Security courses;

**Apprenticeship
Self funding
Sponsored scholarships**

No matter which pathway a student chooses to join Code Nation, the experience for any student is exactly the same; they will all study with us and attend our classroom-based 12 week Bootcamps.

Hiring An Apprentice

We make sure to support our Apprentices throughout their entire 15-month programme.

Once they've completed their 3-month bootcamp with us, they will be assigned a Skills Coach that will support them for the remaining 12 months.

Their Skills Coach will visit them on-site every month to ensure the Apprentices are progressing and receiving the support they need, as well as running 3 workshops across the programme.

In addition, your Apprentices will receive a tailored learning plan and a Pluralsight subscription so they can get new skills on-demand, as well as a curated learning experience implemented by their Skills Coach.

End-to-end, your apprentices receive the support they need to become technical professionals.

How it works

For those that have 'unlocked the Levy' we can slot into your current procurement programmes easily and efficiently, either working independently or hand-in-hand with your recruitment team.

Code Nation will oversee the end-to-end process but leave you in full control of the key decision making. We will then provide you with the CV's and a recruitment/assessment day to allow you to select the talent most suited to your organisation.

Once again there are no recruitment fees throughout the entire process, and we will offer to take on the burden of Levy administration.

When a candidate has accepted your offer of employment, we can then support you to onboard your new hires as they prepare to spend the next 12 weeks with us at Code Nation on the Master bootcamp in either Software Development or Cyber Security.

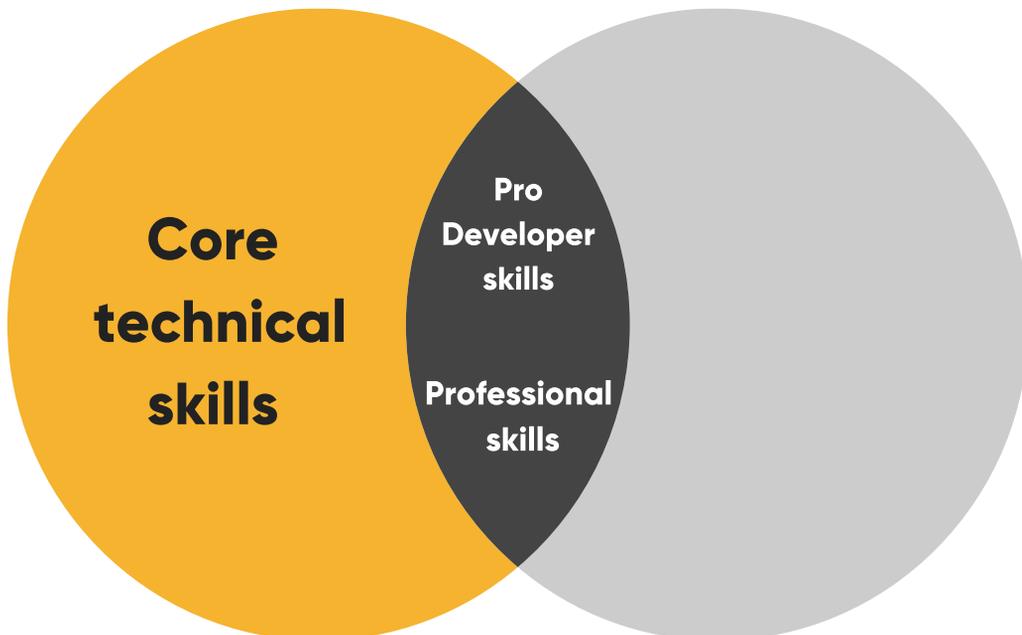
This is how it fits together



Bootcamp (First 3 months)



Workshops (Remaining 12 months)



Privately funded students are also part of our cohorts

Students can fund their own training to study on our bootcamps.

Not everybody requires the full 15-month Apprenticeship program we offer. Privately funded students will arrive on day 1 as a novice and will graduate as a professional in their field after 12 weeks of learning.

Additionally, we have a simple, no-fee recruitment process to get things moving quickly so we can concentrate on helping you recruit your Future Talent.

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